FOSTER CARE ADOPTION FAMILY SERVICES

ANNUAL REPORT 2021



GREETINGS FRIENDS!

The best way to describe 2021 at The Villages of Indiana is "A Year of Transitions." We said a heartfelt **Goodbye** and boisterous **Welcome** many times throughout the year.

Our most notable and difficult **Goodbye** was to Sharon Pierce, our extraordinary former President and CEO, who retired in 2021. Sharon's nearly thirty years of leadership solidified a legacy of love and compassion that is the foundation upon which all the impactful work we do to transform the lives of children and families was built.

Our first big **Welcome** of 2021 was the warm, open-armed welcome that Shannon Schumacher received when she joined the agency in April as the new President and CEO. Shannon states: "My heart has been filling with awe and inspiration as I've witnessed Villages' dedicated employees going above and beyond to help our children and families overcome seemingly insurmountable barriers and go on to truly thrive."

We **Welcomed** the incredible impact on the people we serve:

- Vulnerable mothers cradling their healthy newborns
- Youth who aged-out of foster care graduating from college
- Parents who overcame mental health challenges to be the loving parent they always wanted to be
- Young children, once struggling to learn, now ready to become star kindergartners
- Grandparents devoting their lives to raising their grandchildren
- A foster mother's willingness to comfort and care for a terminally ill foster child

We **Welcomed** the opportunity to spend \$1.9 million of COVID relief funds to pay for things our 557 youth who have aged out of foster care could otherwise never afford. We paid for a teenage girl's braces; down payments on cars; drivers' education classes; and laptops to take to college.

We also **Welcomed** the partnership with Dave Thomas Foundation for Adoption and the Indiana Department of Child Services to become the state-wide provider of Wendy's Wonderful Kids, an evidence-based program that finds forever families for children who are lingering in foster care.

As we said **Goodbye** to 2021, our big year of transitions, we **Welcomed** the 'new normal' of infinite opportunities to grow our programming, community engagement, and to not just serve more children but to serve children more; ensuring that every child has access to the happy, healthy life each precious, individual child deserves.

Sincerely,

JUSTINE OVERTURF SINGH BOARD CHAIR



Shanuon Schumacher



SHANNON SCHUMACHER PRESIDENT & CEO





FAMILY OF SERVICES









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MATT DUNN VICE CHAIR





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SHITAL PATEL DANIEL PHAIR **KEVIN SCHMIDT** STEVE YORK



APRIL 2021 LONG-TIME PRESIDENT & CEO, SHARON PIERCE, WELCOMING **INCOMING PRESIDENT & CEO, SHANNON SCHUMACHER.**

2021 ADVISORY COUNCIL

A diverse group of young professional, community leaders, committed to advocating, fundraising, and service in support of The Villages' mission.

GRACE OFER COUNCIL CHAIR

SAMANTHA BURKE RECRUITMENT & RETENTION CHAIR

SARAH BETH WARYCHA

BRITTANY TODD SECRETARY

SHITAL PATEL BOARD OF DIRECTORS LIAISON

LIZ ABREN ASHLEY BRAUN BRITTANY BURTRAW SCOTT COLLINS TRISTAN FRETWELL **TIAUNDRA GORDON-FOSTER KELLY GRIDLEY CRYSTAL MEHTA** CHASE MILLER MEGAN MILLER CHRISTINA NASH DAVILD ORLICH JENNA PHILLIPS AMANDA REYNOLDS **KATE ROBERTS** JOHN SCHMIDT **KRISTIN SEWARD KATE SUDDUTH ROB TRIPLETT JACKIE VERBETEN**







The Villages champions every child's right to a safe, permanent, and nurturing home.





PREVENT CHILD ABUSE INDIANA

To be the voice in Indiana for preventing child abuse in all its forms.

ADVISORY COMMITTEE

A team of volunteers working together to strategize, fundraise, and provide advocacy and education to prevent child maltreatment in Indiana.

	KRISTI CARNEY	MARILYN LEATHERMAN
	RACHEL DRABICK	TODD LOUDEN
DEVINA JANI COMMITTEE CHAIR	ASHLEY A. HADLER	SEANNA NICHOLS
	MARY HAUSER	GAYLE SMITH
	TONYA HILL	TOBY STARK
	GREG LAKER	JACKIE SUESS

2021 HIGHLIGHTS

- 1,472 individuals participated in trainings facilitated by Prevent Child Abuse Indiana.
- 53 counties were represented by 43 Child Abuse Prevention Councils.
- Finalized the Statewide Child Abuse Prevention Framework and accompanying toolkit to be piloted in 4 counties.
- Continued community partnerships to provide Early Childhood
 Social/Emotional Learning & Trauma-Informed Care programs to Early Childhood Professionals.



2021 OUTCOMES

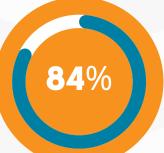


FOSTER CARE + ADOPTION

669 children were cared for
by a Villages Foster Family
65 children were adopted
from Villages foster care.
57 by their Villages foster
family.

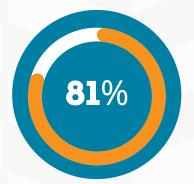
46%

AGE Foster children were under the age of 5 years old at admission.



FUTURE

Foster children were discharged from a parent, county foster home, relative, or other agency foster care.



STABILITY Foster children were in only ONE Villages home while in care.

OLDER YOUTH SERVICES

- 540 youth received academic support.
- 453 youth engaged in career preparation services.
- 442 youth participated in budget and financial management services.

HEALTHY FAMILIES

- 9,759 home visits conducted.
- 99% of children served had an identified primary medical provider.
- 87% of children served were up to date on immunizations.



9,759

Home visits through Healthy Families

2,714

Children and families served daily 669

Children served in foster care 381

Foster families supported

The Villages served nearly 10,000 individuals in 2021 through a wide array of child and family support programs.

2021 FINANCIALS

Assets

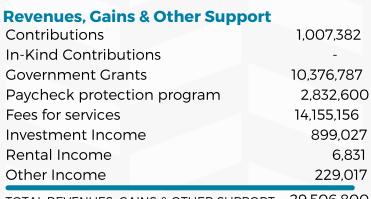
Cash	3,210,523
Accounts receivable	1,868,734
Pledges receivable	792,534
Grants receivable	1,818,047
Other receivables	320,048
Investments	13,328,407
Prepaid expenses and other asse	ts 1,047,958
Property and equipment	6,419,601
TOTAL ASSETS	28 805 852

Liabilities

Accounts payable	546,725
Accrued payroll, taxes and benefits	1,129,885
Accrued vacation	457,725
Deferred revenue	518,957
Other accrued expenses	993,005
Paycheck Protection Program Loan	-
Fair value of interest rate swap	52,248
Long-term debt	870,118
TOTAL LIABILITIES	4,570,663



TOTAL LIABILITIES & NET ASSETS	28,805,852
TOTAL NET ASSETS	24,235,189
With donor restrictions	13,099,204
Without donor restrictions	11,135,985



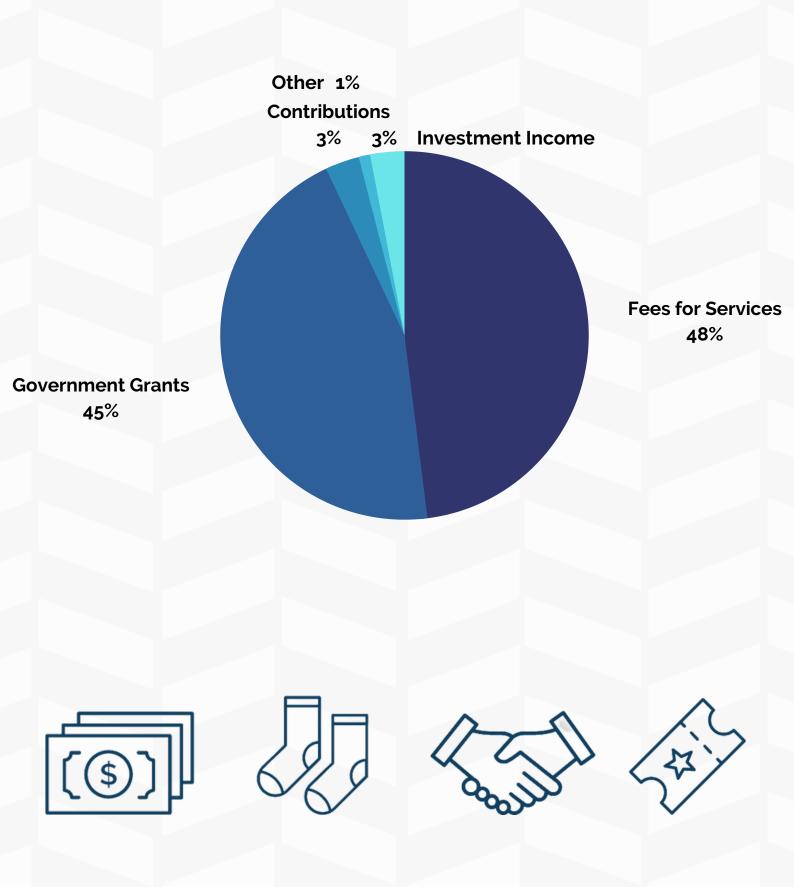
TOTAL REVENUES, GAINS & OTHER SUPPORT 29,506,800



Agency Expenses

Program Expense Management and general Fundraising and development	24,652,525 2,221,623 407,945
TOTAL EXPENSES	27,282,093
Change in Net Assets Before Other Gains/Losses Net realized/unrealized gain investment Loss on sale of property/equipment Change in fair value of interest rate swap	2,224,707 1,091,470 (396,645) 47,129
Change in Net Assets	2,966.661
Net Assets, Beginning of Year	21,268,528
Net Assets, Beginning of Year Net Assets, End of Year	21,268,528 24,235,189

2021 DISTRIBUTION OF REVENUE





2021 was the inaugural year for The Villages Corporate Partnership Program. These organizations shared a mutual desire to propel our mission forward and encourage employee engagement, creating opportunities for increased awareness and community impact.

Our Corporate Partners provided **112 volunteers** throughout 2021 giving over **336 hours** of their time and talents.

2021 CORPORATE PARTNERS

HEROES FOR CHILDREN \$10,000





Resultant

CHAMPIONS FOR CHILDREN \$7,500



GUARDIANS FOR CHILDREN \$5,000









ADVOCATES FOR CHILDREN \$2,500









OLD NATIONAL BANK

\$500,000+

Dave Thomas Foundation for Adoption

\$100,000-\$499,999 The Dunn Family Foundation M. Douglas and Eileen Williams

\$25,000+ Lilly Endowment, Inc. Schuemann Foundation Inc.

\$10,000-\$24,999

Aqua Systems BKD, LLP CareSource Dr. Jeffrey and Deborah Christie Matthew and Jody Hook Becky and Charlie Kendall Ann W. King Ross Lautenbach Managed Health Services Nicholas H. Noyes, Jr., Memorial Foundation, Inc. Robert and Kathleen Postlethwait Dr. Steven and Linda Priddy Resultant Karl R. Zimmer III

\$5,000-\$9,999

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\$1,000-\$4,999

John and Kathy Ackerman Advisa **Airtron Heating & Air Conditioning** America's Floor Source **Kimmy and Chuck Armantrout Avalon Dentistry** Backswing Golf Events, Inc. **Baird Foundation, Inc.** Banning Engineering, P.C. David and Nikki Barrett **Gregg and Tish Barth** Mark and Sara Bland **Ben and Sandy Blanton Rhonda Yoder Breman and** Joe Bridwell **Keith and Tina Burks** Kellie and Anthony Capone Cargill Salt Dr. Thomas and Dr. Sarah Cartwright **Kyle Chaffee Charities Aid Foundation of America Clack Corporation** Dr. Michael and Cathy Coscia **Erin and Robert Cosler Steven Cosler** Gene D'Adamo Greg and Debra Davis Matthew and Megan Duncan **Chris Dunn** Dean/Stefanko Family Fund **Eastview Wesleyan Church First American Title Insurance Company Generations United** Marianne Glick and Michael S. Woods **Christina Gluch** Greenwood Middle School Harrison & Moberly, Lawyers Kye Hawkins and Ryan Heffernan **Hirons & Company Holladay Properties** Mary Kay Huse Indianapolis Indians Kappa Kappa Kappa, Inc. Kappa Kappa Kappa, Inc. Speedway **Epsilon Eta Chapter Kite Realty Group** Debi and Mike Ladyman Maurer Family Foundation, Inc. Mutual of America

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\$500-\$999

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Leslie Smith

Dr. Susan Sutton Timothy Stewart Douglas and Barb Vawter Nancy Wadle Reverend Nancy Wagner and John R. Wagner Sarah Beth and Jeff Warycha Linda and Barry Wilkins Lindsay and Grant Williams John and Margaret D. Wilson Stephen York Steven and Pam York Karen and Weston Young

\$1-\$499

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